

LOUISIANA TACTICAL POLICE OFFICER'S ASSOCIATION 2025 ANNUAL TRAINING CONFERENCE



MONDAY MAY 5TH, 2025

THROUGH

FRIDAY MAY 9TH, 2025

HOSTED BY

LOUISIANA STATE POLICE



HOST CONFERENCE HOTEL IS THE

BATON ROUGE MARRIOTT

5500 HILTON AVENUE, BATON ROUGE, LA

225-924-5000

***ROOM RATE - \$110.00 PER NIGHT, SINGLE/DOUBLE
OCCUPANCY-ROOM RATE EXPIRES APRIL 16, 2025.***

LINK TO BOOK ROOMS-[Reservation-Link](#)

CUT OFF DATE IS WEDNESDAY APRIL 16, 2025

HIGHLIGHTS

- ◆ **TWO DAY COMPETITION** – MONDAY AND TUESDAY
- ◆ **VENDOR DAY /INCIDENT DEBRIEF ON WEDNESDAY** – Banquet Wednesday Night
- ◆ **CLASSES THURSDAY & FRIDAY**
- ◆ **CRISIS NEGOTIATIONS IN A SWAT ENVIRONMENT** taught by LSP SWAT
- ◆ **COMMAND, CONTROL AND LEADERSHIP** taught by ALAN BROSNAN, TEES
- ◆ **LOW POWER VARIABLE OPTICS** taught by JACK NEVILS, SSGT
- ◆ **DELIBERATE, DYNAMIC & HYBRID CQB TACTICS** taught by LSP SWAT
- ◆ **SNIPER WORKSHOP** taught by TERRY CROSS, 1 MIL-RIGHT
- ◆ **RIFLE / PISTOL OPERATOR** taught by SCOTT “HATTIE” HATFIELD, TIER 1 COMBAT SHOOTING
- ◆ **TACTICAL DRONE OPS** taught by MARK LANG & TOBY SICKS
- ◆ **PISTOL MOUNTED OPTICS INSTRUCTOR CLASS** taught by DAVID RUBLE SIG LE

POC-Tommy Carnline
Secretary/Treasurer
318-308-6594/tcarnline@rpsa.la.gov



ABOUT THE LTPOA

Welcome to the Louisiana Tactical Police Officers Association Annual Training Conference!

The LTPOA was founded in 1997 by 7 or 8 likeminded police officers and deputy sheriff's that wanted to come together to promote the professionalism of SWAT teams around the state. Taking the lead from the National Tactical Officers Association and modeled after the Texas Tactical Police Officers association, these officers forged the way for what we call the LTPOA today. This year marks our twenty year anniversary.

The mission of the LTPOA consist of the following:

- Foster an exchange of ideas and information within the field of tactics and operations in police work.
- Foster friendship and cooperation among the personnel of the different member departments and agencies.
- Stimulate research and the development of new methods, operations, techniques, procedures, and equipment within the field of police tactics.
- Encourage record keeping of information and data of value in the field of police tactics.
- Encourage a high level of professional competence among members, departments, and agencies.
- Lend assistance and support in the formation of training programs.
- Lend assistance and support in the development of new tactical teams.

REGISTRATION

Training tracks fill up fast. To secure your spot, **conference registration form must be received by April 30th, 2025.**

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CHECK /CASH /MONEY ORDER (agency or personal): THERE IS AN ADDITIONAL \$15.00 CHARGE FOR CREDIT CARD REGISTRATION TO COVER LTPOA'S COST

ATTENDING CONFERENCE (includes banquet fee)-----\$175

CREDIT CARD (agency or personal, includes banquet fee)-----\$190

IF YOU ARE NOT REGISTERED FOR THE CONFERENCE AND WANT TO ATTEND THE BANQUET, THE FEE FOR THE BANQUET IS \$40.00 per person

HOST HOTEL

The conference will be held at the Baton Rouge Marriott located at [5500 Hilton Ave, Baton Rouge, LA 70808](#). Phone number is (225) 924-5000. A block of rooms has been reserved for this conference at a rate of \$110 per night, single or double occupancy. [Reservation-Link](#)

Please let the hotel know you are with the **LTPOA Conference** when booking. **This price is good until April 16th, 2025. COMPLIMENTARY PARKING IS PROVIDED—PLEASE ADVISE YOU ARE WITH LTPOA.**



FAST FACTS

Wednesday, May 7th will be registration and the vendor show starting at 0800 hrs. The general business meeting will be held at 1000 hrs. The incident debrief will begin at 1300 hrs.

Team Leader and Sniper briefing at the JESTC at 1600 hrs. on SUNDAY May 4th.

Competition will be done over 2 days—shooting / physical stamina part on Monday—physical fitness on Tuesday.

Banquet will be on Wednesday, May 7th at 1800 hrs. at the Baton Rouge Marriott.

Certificates will only be given out on the last day of class, by the instructor.

CONFERENCE AGENDA

Sunday, May 4th—1600—Team Leader / Sniper Competition Briefing-JESTC

Monday, May 5th

0700— UNTIL—COMPETITION—Shooting with physical stamina

TUESDAY, May 6th

0700— UNTIL COMPETITION DAY— Physical Fitness Test

WEDNESDAY, May 7th

0800—1600 VENDOR SHOW

0800—1000 Conference Registration

1000—1100 GENERAL MEETING

1200—LUNCH (provided by LTPOA)

1300—1600 INCIDENT DEBRIEF— TBD

1800—2200 BANQUET—Baton Rouge Marriott - Keynote JACK NEVILS SGM, US Army (Ret) 3rd SFG/7th SFG

IF YOU ARE NOT REGISTERED FOR THE CONFERENCE AND WANT TO ATTEND THE BANQUET, THE FEE FOR THE BANQUET IS \$40.00 per person.

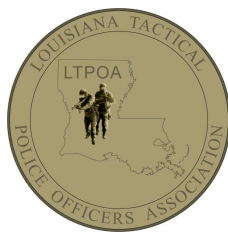
THURSDAY, May 8th

0800—1600 ALL CLASSES START PROMPTLY AT 0800 at their respective training locations UNODIR.

FRIDAY, May 11th

0800—1600 Last day of 2 day classes

Certificates will only be given out on the last day of class, by the instructor.



TRAINING TRACKS AND INSTRUCTORS

Crisis Negotiations in a SWAT Environment – 16 hours-taught by LOUISIANA STATE POLICE

The Crisis Negotiations Team is an important part of SWAT operations. Negotiators receive specialized training to help de-escalate volatile situations, which improves the likelihood of a peaceful resolution with fewer injuries to SWAT personnel, the public, and victims.

Course content will include: brief introduction to the behavior change stairway, the key skill all negotiators use, learn about how best to use negotiators assigned to your team, and how to select the best candidates for your negotiation team.

Command , Control and Leadership—16 hours—taught by Alan Brosnan, TEES—CLASSROOM ONLY

This course has been designed for SWAT team commanders, team leaders and assistant team leaders who may find themselves in a position of command during critical incidents such as a high risk warrant service, barricaded suspect, hostage rescue or other mission that may fall under the responsibility of a tactical unit.

Course content will include: Leadership overview, traits and principals of leadership, introduction to command and control, concepts of command and management, roles and task of a SWAT Team, selection of personnel for a SWAT Team, theory and dynamics of a SWAT Team, principals of CQB (combat clearance and dynamic entry), command and control of a mission (radio commands) operation orders, methods of entry, dignitary, witness and prisoner protection, team exercises and operational case studies

Low Power Variable Optics Class—16 hours—taught by Jack Nevils, SGM, USA (Ret) - 3rd/7th SFG, SSGT

The Low Powered Variable Power Optics (LPVO) Class is a 2-day, 16-hour tactical firearms training designed to exploit the LPVO to its maximum capability. Shooters will be challenged by executing various courses of fire (COF), testing their ability to employ the LPVO from CQB to combat engagement of variable distances.

Required equipment — Rifle with **2-POINT Sling** and Optic (shooter/rifle with optic/& ammunition should be capable of at least 4MOA accuracy or better. Be able to retain 2 magazines on your body. **300 Rounds** of quality ammunition (more is better). No armor piercing, No bimetal. **Ammunition Requirements : No steel Core ammo, No M855, No M855A1.** Rifle mat, rear bag, artificial support are all great ideas – bring them if you got them. empty chamber/open bolt indicator. Your rifle needs to be zeroed. A 50 yard zero is recommended. **Your scope needs to be installed at correct eye relief and must be properly leveled.** There are too many good optics on the market for us to be familiar with them all. Bring your scope's owner's manual to class, especially if you think you may need help in adjusting your optic. Throw levers are a good accessory to variable power optics.



TRAINING TRACKS AND INSTRUCTORS

Deliberate, Dynamic and Hybrid CQB Tactics—16 hours—taught by Louisiana State Police SWAT

The course's purpose is to enlarge the team members' capabilities necessary to successfully integrate into law enforcement tactical units. It will last two days 16 hours total and emphasize Deliberate CQB Tactics, Dynamic CQB Tactics, and Hybrid CQB Techniques.

Topics Covered: Team missions and capabilities - Close Quarters Marksmanship - Weapons Manipulations - Equipment setup and considerations - intro to Dynamic CQB - Intro to Deliberate Structure Geometry - Post-assault Procedures - Verbal / Non-Verbal Communications - Barricades / Danger Areas - Common Doors / De confliction procedures.

This is a physically demanding course with little classroom instruction. Please make sure that you are able to perform under stressful situations for an extended time period. The training will occur regardless of weather conditions.

Required equipment - Tactical uniform/clothing-long sleeves recommended, BOK / IFAK with tourniquet, Ballistic helmet, Wrap around ballistic eye pro (day/night), Peltor/ComTac/Sordin type ear pro (must cover ears & fit under helmet), athletic cup gloves, tactical body armor (plate carriers are acceptable), protective/gas mask with clear poly-carbonate eye cover duty rifle (must have sling and weapon-mounted white light-optics highly recommended), duty handgun, holster Simunition conversion kits for rifle and pistol (If available), 200 rounds 9mm Simunition or equivalent, 500 rounds 5.56 Simunition or equivalent

Sniper Workshop—16 hours taught by Terry Cross of 1 Mil Right, LLC

This clinic will be tailored to **Intermediate/Advanced level** performance thresholds. Keeping this in mind, we would like to ask that participants meet a few prerequisites- * Completion and Pass of 40hr. Basic L.E. Sniper course or higher. * **Currently Deployable in the role of sniper as your official duties.** * Good physical condition * **Be a student of the art.**

Topics Covered: : This will be a 2 Day / 16 hour clinic starting at 08:00 and dismissing no later than 17:00. This clinic will concentrate on core skill sets critical to deployment against modern day threats. Topics and exercises will include but not be limited to: Target observation and engagements from 10 yards to 300 yards. Non-traditional shooting positions. Rapid deployment and set-ups. Position sustainment. Obstacle Avoidance. Tripod deployment and use. Multiple target engagements. Weapon setups and critique. Intermediate Glass barriers. Position building and considerations for extreme angle engagements. How to establish and maintain minimum realistic training standards.

Required equipment— Duty Rifle in .223/5.56mm or .308Win. (ready to go live with the first shot for score) with *250rds of match grade ammunition. - *(all the same manufacturer, bullet weight and SKU.)

* **Tripod** rifle support. (*I will have 3 available for those that do not have one and cannot borrow one.)

* Quality rifle **sling** suitable for positional shooting as well as “hands free” movement and carry.

* Quality folding **bipod** attached to the rifle.

* **Laser Range Finder**—hand held or weapon mounted

* Wear **clothes and gear** that you would deploy with on live op. (Have what you need to work with in variable WX)

* **Ear protection.** If you deploy with muff style, that is what you need to use. * Anything and everything you need to **clean or maintain** your rifle on site. * Water, food, snacks, there are limited food choices and we will be taking short breaks as needed.

If any questions regarding this clinic, contact Terry Cross. Terry@1MilRt.com or PH: 318 528 8834



TRAINING TRACKS AND INSTRUCTORS

Rifle/Pistol Operator—16 hours—taught by Scott “Hattie” Hatfield, USN DEVGRP SEAL (Ret) TIER 1 COMBAT SHOOTING

Course Outline - Review of safety rules and range commands, gear set-up, weapons malfunctions, grip/stance/sight alignment/trigger manipulation, loading procedures, recoil management, transitions between different weapons system and targets, weapons presentations, and weapons/kit manipulation.

Required equipment — handgun, duty or tactical belt/holster (NO SERPAS), at least 3 magazines, mag pouch, 750 rounds handgun. Rifle, at least 3 magazines, rifle mag pouch, 400 rounds rifle ammunition (NO STEEL PENETRATOR) appropriate clothing, eye/ear pro, cleaning supplies for both weapons systems.

Tactical Drone Operations— 16 hours—taught by Mark Lang - RET. DALLAS PD SWAT and Toby Sicks- RET. KANSAS CITY, MO SWAT

This 2-day course will expose attendees to Best Practices for indoor drone utilization during SWAT operations commensurate with NTOA Safety Priorities. Day 1 will lay the groundwork for drone utilization at tactical incidents to include Active Shooter Response. Day 2 will be hands on indoors intensive and limited outdoor flying. Simulated Barricade and Surround and Callout operations will be the focus of the training.

Required equipment—Day 1- Pen and paper for note taking (Presentation based) **Day 1 is Open to all attendees, and you can attend just Day 1 for the education portion.** Day 2- Bring your indoor and/or outdoor agency drones. (BRINC will have limited drones on hand to operate). **Day 2 is limited to 20 operators/pilots.**

Pistol Mounted Optics Instructor Class – 16 hours—taught by David Ruble, SIG SAUER LAW ENFORCEMENT

Course Description—The Pistol Mounted Optic concept is not new. However, in the past decade technology has enhanced the reliability and durability of the handgun mounted optic for duty and self-defense purposes. Teaching new students to use the Pistol Mounted Optic (PMO) presents unique challenges. For example, many students have trouble simply acquiring the red dot with the dominant or non-dominant hand and while firing multiple shots. Performance-based training techniques will be used throughout this Instructor level course to get maximum performance from the students.

Required equipment — Handgun with mounted optic Mag pouch Holster: Duty or OWB (no deep concealment holsters or SERPA), wear a decent belt, minimum 3 magazines, 1000 rounds ammunition, ear / eye protection, sight adjustment tools, spare batteries for optic if needed, knee and elbow pads/optional, hydration sunblock suggested.

INSTRUCTOR CERTIFICATE WILL ONLY BE ISSUED UPON SUCCESSFUL COMPLETION OF INSTRUCTION



CONFERENCE ATTENDEES

Please Type or Print Legibly—Certificates printed from information provided

Name _____

Agency _____

Home Address _____

City _____ State _____ Zip _____

Phone _____ Email _____

CONFERENCE TRAINING TRACKS—**if paid by credit card, please add \$15.00**

CONFERENCE TUITION—\$175.00 _____ CREDIT CARD— \$190 _____

INSTRUCTOR LEVEL TUITION—\$200.00 _____ CREDIT CARD—\$215.00 _____

Conference classes to be chosen by the attendee. If class is full, class assignment will be made by the LTPOA.

Training Tracks-May 8th/9th

_____ **Crisis Negotiations in a SWAT Environment—(2 day, Thu & Fri)**

_____ **Command, Control and Leadership—(2 day, Thu & Fri)**

_____ **Low Power Variable Optics Class—(2 day, Thu & Fri)**

_____ **Deliberate, Dynamic and Hybrid CQB Tactics —(2 day, Thu & Fri)**

_____ **Sniper Workshop—(2 day, Thu & Fri)**

_____ **Rifle / Pistol Operator—(2 day, Thu & Fri)**

_____ **Tactical Drone Operations—(2 day, Thu & Fri)**

_____ **Pistol Mounted Optics INSTRUCTOR Class—(2 day, Thu & Fri) \$200.00 / \$215.00 CC**

For questions about the conference please call Tommy Carnline, 318-308-6594.

Please return this completed registration form to:

LTPOA | 1104 Royce Drive | Alexandria, LA 71303

Or email to tcarnline@rpsola.gov

You must contact the Baton Rouge Marriott directly for room reservations. The LTPOA has block of reduced cost reserved room that will be released on April 16th, 2025. After that time, we cannot guarantee availability or price at the

Baton Rouge Marriott

[Reservation-Link](#)



TEAM COMPETITION FORM

FILL THIS FORM OUT if you are registering for the TEAM COMPETITION ONLY!

A TEAM consists of 6 members: A team leader, sniper, and 4 operators. ONLY 1 TEAM PER AGENCY-
MAXIMUM 20 TEAMS

COMPETITION FEE is \$300.00.

IF ANY PAYMENT IS MADE WITH CREDIT CARD, PLEASE ADD \$15.00 FOR CREDIT CARD FEE

COMPETITION FEE DOES NOT INCLUDE BANQUET FEE IF NOT ATTENDING CLASSES—BANQUET FEE IS \$40.00

COMPETITION REQUIREMENTS

Each team will have five assaulters and one sniper, you will be allowed one alternate only in the event one of your original five operators is seriously injured. We will have medical personnel on-site. If one of your original five operators needs to be subbed out, your team will receive a two-minute time penalty on the course you are currently running or the following.

For example, if your team is running the rifle course and a member sprains his/ her ankle and cannot continue, the alternate may take his place, and your team will receive a two-min penalty for that course. If your injured teammate finishes the course but cannot continue to the next course and you have to use your alternate, your team will start the next course with a two-minute penalty. This includes the second day also.

Once a member has been subbed out and your alternate is put in his place, he is not allowed to be rotated back in.

This penalty prevents anyone from attempting to game the competition and gives teammates rest when they may not be truly injured. However, it does allow the team to continue to compete and not have to drop out if one teammate cannot continue.

One additional team member/department representative with the alternate may accompany the competition team to take pictures and assist with equipment/inventory between events.

Please provide the names of your team below and their t-shirt size. Only 6 t-shirts will be given to each team. Competition shirts are special made for the TEAM COMPETITORS. Please get your sizes in early so we can have your shirt.

NAME		T-shirt size
_____	TL	_____
_____	SNIPER	_____
_____		_____
_____		_____
_____		_____
_____		_____



COMPETITION REQUIREMENTS

Required Equipment

Assaulters / Runners—each member must have the following

Items need for Monday, May 5: Shooting with physical stamina.

Plate carrier with plates (must weigh at least 20 lbs.) It can weigh more than 20 lbs but not less; this will be checked before, during, and after.

Eye Protection, Ear Protection

Pistol belt with a secured holster (no competition holsters or paddle holsters) OPTICS are allowed

Duty issued Handgun (No competition handguns)

Duty issued AR type rifle with a sling. This should be your team deployment Weapon System and should be equipped appropriately.

BDU style uniform (Team T-shirts are acceptable)

Tactical Boots with ankle support and water resistant, recommended, Gore-Tex (No tennis shoes)

Gas Mask w/ filter

Shotguns w/sling—3 slugs, 1 buckshot (No competition style shotguns) OPTICS allowed.

Handgun - Minimum 2 magazines, 15 rounds ammo per operator RED DOT SIGHTS allowed.

Rifle - Minimum 2 magazines, 20 rounds ammo per operator RED DOTS OR IRONS or MAGNIFICATION allowed.

Sniper:

All normal call-out equipment, Sniper will not need or use plate carrier or soft armor. Snipers will need a pack with everything needed to solve complex shooting scenarios.

Precision rifle (.308, .223, 6.5 Creedmoor ext.) with 50 rounds of ammo DOPE should be from 7-600 yards. **The following will not be allowed .50, .338 Lapua.**

All snipers will be briefed that the use of an iron sight/BUS is strongly urged for some stages of the course.

The Sniper/Observer will be exposed to 28-degree temperatures.

Duty-issued handgun (no speed/competition weapons) and two magazines with at least 20 rounds of ammo.

BDU style uniform Tactical Boots with ankle support and water resistant, recommended, Gore-Tex (No tennis shoes)

Any other equipment that the sniper wishes to carry THROUGHOUT the entire event.

Items need for Tuesday, May 6 physical fitness test.

BDU style uniform (Team T-shirts are acceptable)

Tactical Boots with ankle support and water resistant, recommended, Gore-Tex (No tennis shoes)



LTPOA AWARDS NOMINATION CRITERIA

Nominations must be submitted in writing to the LTPOA, 1104 Royce Drive, Alexandria, LA, 71303. They may be emailed to tcarnline@rpsola.gov. The awards are for incidents occurring between May 1st of one year to April 30th of the following year. Nominations for each award submitted to the LTPOA must comply with the following criteria:

- Nominees must have current individual membership of LTPOA for the individual award.
- Nominees for the Team Valor award must have current team membership.
- Nominations must include the nominee's name, organization and reasons for nomination or a brief narrative of the incident.

The narrative must include accurate information on jurisdiction, agencies and the dates on which the officer performed the actions making him /her deserving of the award.

Nomination Deadline:

Postmarked / emailed no later than April 30th of the calendar year.

For more information, contact Tommy Carnline (tcarnline@rpsola.gov) or Blair Dore (bjdore@lafayette.la.gov).

Robbie Beane Individual Excellence Award

This award is presented each year to the person who contributes the most to further the goals of the tactical community. A selection committee bases its decision on an evaluation of his or her performance, dedication and leadership. This award was renamed in honor of Det. Robbie Beane, Beauregard Parish S.O. and Region 6 Representative who was killed in a motor vehicle accident at our conference in Shreveport on May 5th, 2009.

The award recognizes the recipient for:

- Unselfish dedication to the enhancement of the tactical unit capabilities.
- Continuing efforts to increase tactical officer safety through training and mutual exchange of information.
- Epitomizing the highest standards of professionalism and honor in all aspects of law enforcement.

Carruth – Ezernack Team Valor Award

This award is presented each year to a SWAT/ Tactical Unit whose members distinguish themselves through valorous actions during a tactical operation. This award is in honor of Officer Jay Carruth and Officer David Ezernack of the Alexandria, Louisiana Police Department SRT who were killed in the line of duty February 20th, 2003 while executing a search warrant to arrest a suspect in the attempted murder / ambush of a police officer just two days earlier.

The narrative must include accurate information on jurisdiction, agencies and the dates on which the officer performed the actions making him or her deserving of the award.

- Awarded to a Tactical Unit whose members distinguished themselves through valorous actions during a tactical operation. A selection committee reviews a situation in which members of the nominated unit clearly act without regard for the safety of their own lives in order to neutralize a suspect, thus protecting fellow officers and/or innocent victims and bystanders.

